

# The Building Blocks of TOH@UTC

**Safety** **Security**



**Protection from Harm**

**Social Support** **Belonging**



**Connection and Community**

**Autonomy**  
**Flexibility**



**Work-Life Harmony**

**Dignity** **Meaning**



**Mattering at Work**

**Learning** **Accomplishment**



**Opportunities for Growth**

**Individual, Group, Leader,  
Organization, Overarching context**



**Multilevel Considerations**